



Code of Conduct

Kington St. Michael C.E. Primary School

At Kington St. Michael CE Primary School, we are very fortunate to have supportive and friendly parents and carers who recognise that educating children is a process that involves a parent/carer partnership with the school staff, the school community and understand the importance of good working relationships to equip children with the necessary skills for adulthood.

The purpose of this 'Code of Conduct' is to provide a reminder to all parents and visitors about expected conduct so that we can work together to ensure a safe and positive school environment for our children.

We expect parents/carers and visitors to:

- Respect the caring ethos of our school and set a good example in their own speech and behaviour.
- Understand that teachers, support staff and parents/carers need to work together for the benefit of their children.
- Treat all members of the school community with respect.
- Refer to members of school staff in a formal manner e.g. Miss. Xx, Mrs. Xx, Mr. xx
- Be responsible for supervising their children before gates open and after school.
- Ensure their children make 'right choices' on the site, including looking after school property, before and after school.
- Appropriately correct their own child's behaviour in a positive, respectful manner being aware of others around them.
- Avoid using staff as threats to admonish children's behaviour.
- Adhere to and respect the 'late door' policy. All external doors and gates have to be closed at 9.00am. We have a legal responsibility to monitor punctuality as well as attendance.
- Wait until the end of the school day to talk to staff.
- Any concerns you may have about the school must be made through the appropriate channels by speaking first to your child's class teacher(s) who may be contacted by phoning or emailing the school office, to make an appointment. If necessary, you can then contact the Head teacher or Chair of Governors via the school office.
Appointments will be made after school hours as teachers are teaching their classes until 3.25pm each day.

In order to support a peaceful and safe school environment, the school will not tolerate parents/carers or visitors exhibiting any of the following:

- Disruptive behaviour which interferes, or threatens to interfere, with the operation of a classroom or any other area of the school grounds.



- Using loud or offensive language including swearing, cursing or displaying temper.
- Threatening or intimidating behaviour towards staff.
- Threatening to do actual bodily harm to a member of school staff, governor, visitor, fellow parent/carer or pupil regardless of whether or not this behaviour constitutes a criminal offence.
- Behaviour likely to result in damage or destruction of school property.
- Abusive or threatening e-mails, texts, voicemail, phone messages or other written communication to the school and its staff.
- Defamatory, offensive or derogatory comments regarding the school or any of the staff, pupils, parents or carers on Facebook, WhatsApp or other social media sites (see Social Network sites attachment).
- Publishing of images of children on school trips, in plays etc. (other than your own) on a social media site. (Some children's parents/carers have not authorised the sharing of their child's images in this way.)
- The use of physical aggression towards another adult or child. This includes physical punishment of their own child on school premises.
- Approaching someone else's child, or their parent/carers, to discuss the child's actions and/or to chastise them. An approach of this nature may have legal consequences.
- If you have a concern regarding the behaviour of another child or parent/carer, please speak first to your child's teacher, if necessary then contact the head teacher or the Chair of Governors. This can be done via the school office.
- Smoking or using drugs whilst on school property.
- Consumption of alcohol whilst on school property, save in the context of a specific school PTA event, such as a fete, quiz night etc.
- Bringing dogs (other than guide dogs) or puppies onto the school site.

Thank you for your co-operation.

Google

facebook

twitter

LinkedIn

YouTube

WhatsApp





Inappropriate use of Social Network Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Head teachers, school staff and, in some cases, other parents and pupils.

The governors of KSM Primary School consider the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community.

Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the Head teacher or the Chair of Governors so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child(ren) being educated at KSM Primary School is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site.

All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report content or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases, the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more important is the issue of cyber bullying and the use of one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of bullying. This may also involve contacting the police. Thankfully, such incidents are extremely rare.

We expect KSM parents and carers will:

- Make all persons responsible for collecting children aware of this policy.
- Report to the school any 'unacceptable' use of social media websites related to KSM Primary School.

Thank you for your co-operation.

Governors of Kington St. Michael CE Primary School