



## Kingston St. Michael C.E. School Uniform Policy



This policy outlines the expectations around appearance and the fair approach we take to managing the sourcing and funding of uniforms.

### Our school uniform policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for our school uniform at KSM.

### Our school uniform policy is based on the belief that school uniform:

- Avoids unnecessary clothing expense for parents
- Creates a sense of community and belonging to our school
- Identifies the children with the school
- Supports our commitment to inclusion
- Is considered good value for money by most parents.

### Our school's legal duties under the Equality Act 2010:

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, religion or belief, and gender reassignment.

To avoid discrimination our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

### Limiting the Cost of school uniform:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We will make sure our uniform is available at a reasonable cost.

### The Role of the Governors:

The governing body supports the Headteacher in implementing the school uniform policy. The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

### Our School Uniform:

As our colours are standard you should be able to find that clothing can be obtained from the major chain stores and supermarkets at a reasonable cost. No child is expected to wear school branded items.

- White Polo Shirt (With or without the school logo)
- Dark Grey/Black Long trousers or shorts
- Dark Grey skirt or pinafore dress
- Blue and white checked summer dress
- Royal Blue cardigan or sweatshirt, preferably with school logo (available from Scholars)
- Grey/Black or white socks
- Black or grey tights
- Black sensible shoes (not trainers)
- Wellington Boots (for outdoor playtimes, walks etc)

All items of clothing and footwear must be labelled with the pupil's name.

All children will need a school book bag (also available from Scholars).

### School Uniform Supplier:

Our school uniform supplier is: Scholars, 3 The Causeway, Chippenham, SN15 3BT.

Tel: 01249 656600

Please see final page of policy for specific item details/prices.

### PE Kit:

The school PE kit is as follows and should be brought to school in a small PE bag that will fit on the school cloakroom pegs:

- Navy/Black Shorts
- Plain T-shirt (In house colour - Red/Saxons, Blue/Vikings, Yellow/Romans, Green/Tudors). These are available from Scholars with house embroidered logo.
- Trainers - for outside sport. For any child who is unable to tie laces we strongly advise Velcro for safety.

- Tracksuit (fleece style top and joggers) for the winter in Navy/Black.
- PE Kit bag to place PE kit in and hang on child's cloakroom peg (Plus a carrier bag to place wet kit in)

All items of clothing and footwear must be labelled with the pupil's name.

#### Jewellery/Watches:

The only permitted jewellery that may be worn is:

- Small stud earrings - These will need to be covered with surgical tape for all PE activities. (Staff are not permitted to remove earrings)
- Wrist watches - A sensible wrist watch is allowed (Not a smart watch/fit bit)

#### Hair/Nail Varnish/Make Up:

Hair should be smart and moderate in style. Long hair should be tied up to avoid health and safety issues and ensure that a child's vision is not impeded. Hair bands, bobbles, clips and bows should be plain and simple.

Nail varnish and make up should not be worn.

#### Adverse Weather - Hot Weather:

During periods of hot weather we recommend that:

- Children wear sun hats whilst outside (not peaked caps).
- Children come into school wearing sunscreen (teachers are not permitted to apply).

#### Adverse Weather - Cold Weather:

During cold weather children will need a warm coat (any style/colour), plus a hat and gloves.

Wellington boots will be needed for playing on the field and walks in the winter.

#### Lost Clothing:

Lost clothing will be checked for name label and returned if possible. Un-named items will be taken to the school lost property box (In the entrance foyer). All lost property is retained for a term and will then be passed to the school friends committee to re-sell.

#### Second Hand Uniform:

- School holds some stock of second hand uniform - eg: uniform donated from former pupils.
- Kington St Michael 'Friends' hold frequent sales of second hand uniform at very low prices to enable re-cycling and to raise funds for the school.

#### Disputes about the school uniform:

Any disputes will aimed to be solved locally and dealt with in accordance with our school's complaint policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

## Scholars School Uniform



Cardigan - £12.50-£14.50



Sweatshirt - £10.50-£12.50



Mistral Jacket - £22.50



Fleece - £16.50



White Polo Shirt - £7.75



School Book Bag - £7.75



PE House T-Shirts - £6.50